



**Notes of the Aquatic Working Group (AWG) Meeting**

Tuesday, November 3, 2009

Canadian Tire Conference Centre, 2200 Yonge Street

5:00 – 7:00 pm

These notes were written by Nicole Swerhun, Meeting Facilitator. Questions, comments, and results of discussion are integrated throughout the Notes.

**I. Welcome, Introductions & Agenda Review**

David Crombie welcomed participants to the meeting (see Participant List attached as Appendix 1), and noted that it was in May of last year (2008) that the first community meeting was held to discuss the 39 TDSB pools, and 14 months ago (in September 2008) that the AWG was first formed. He spoke about the successes achieved, and reminded the room never to underestimate the power of a community to make changes happen. He thanked people for coming, and noted that while in some respects the AWG is on the “last lap” before the year end report to the TDSB, our work will need to continue – both in keeping community use of pools up, but also in terms of the role that schools play as community hubs.

**II. Update to AWG**

Karen Pitre delivered an update presentation, and a copy of the presentation is included as Appendix 2, and the meeting agenda is included as Appendix 3. Part of the presentation included an update from representatives of each of the 9 remaining pools, and that feedback is reflected in the table below:

Carleton Village	Efforts to increase pool use have been underway for one month. To date, one application received for permitting the pool (by a swim school). Work is underway to connect with parents, including small rally set up for tomorrow. Pool temperature is at 83 degrees, but need it needs to be warmer than that for little kids. No need for construction/capital repairs
Central Tech	We’re late but working hard. Held a meeting 1.5 weeks ago and updated the alumni association – will approach sponsors and get people in community to use the pool (Trainers, Mirvish’s, others). Need help with suggestions and signage. Biggest frustration is that the community in general does not even know the pool exists even though we occupy a huge building on Bathurst. Did have signage years ago, but need to bring it back. School Council is behind the pool and is involved. Parents are enthusiastic and want to see the pool stay.  Pool is in own building, so community can come in and out without coming into the school. Right now the school is debating whether parents would be willing to pay some kind of fee to use the pool, but concerns raised about why kids in one of the most disadvantaged neighbourhood in the city should be asked to pay a fee. The debate continues.

	<p>The pool serves not just kids at Central Tech but also supports a lot of elementary school swim programs. The pool needs some work, but is usable right now. Disadvantaged kids from the neighbourhood used the pool this summer. Toronto Swim Club would like to re-permit if pool improved. Historically, a lack of communication around pool repairs created tensions with permit holders. We our committed to making sure our pool stays open.</p>
Earl Grey	<p>We are taking a 3 pronged approach: (1) We're seeking direct donations. One parent put together a slide show and took it to feeder schools. It explains what the issue is about (how to permit, lifeguards, etc.). Donations are being sought from parents, feeder schools, others. (2) We started a "buy a wave"/"Wave Celebration" program for \$25. The waves will be painted on the pool wall. Received permission to do this through MCSTC, our skilled trades council. November 28<sup>th</sup> is date to invite community in to paint (alumni, retailers on Danforth). (3) Have an "SOS message in a bottle" campaign.</p>
George Harvey	<p>There is some interest in permitting the pool (York Swim Club). It's a good accessible pool that has been recently repaired.</p>
Kensington	<p>The local Councillor's office, Trustee, and several parents are working along with Let's Make Waves the Parent Council and others to increase pool use. Work is underway on a sign, and wording is being discussed. Alumni will be engaged through Facebook, and online donation is being explored. Principals at other schools will be contacted, and After 4 program opportunity is being explored. The pool has wheelchair access. This is a rarity with school pools. The school has a good lead on Western Hospital which may permit the pool as a therapeutic program for surgery patients (Trustee Chris Bolton and Councillor Adam Vaughan are also in the loop on this). Fact Sheet has been translated and copies of the translated version along with the English version were sent home with the KCS students. The KCS Parent Council discussed the issue on their agenda, are gathering more supporters, and exchanging ideas. Also an interview has been completed with InsideToronto.com.</p>
Monarch Park	<p>The community has been fighting to keep the pool open for years. We focus on the fact that it's an accessible pool. There are no stairs, and we have a lift for the pool and lots of room on the pool deck. On Oct 13th a meeting was held with media and a number of political representatives, and support received. It is a neighbourhood asset, but it's also important that this pool be open for intellectual therapy and physical therapy for kids that need an accessible pool. The alumni are raising some money. Also have 3 permits committed. About \$10k more in permit revenue is required.</p> <p>Conversations are underway with 2 different groups out of Toronto East General. We have found one challenge is that there are students, children, and seniors with special needs who want to use the pool during the day because that's when they have assistance of their aids – however since that's not possible we've been encouraging people to use the pool on the weekend.</p> <p>Jack Layton is willing to put a piece about the pool in his communication with the community (asking "What would you like to do with the pool?" and "Would you be willing to make a donation?"), other pools may want to discuss this option with their political representatives.</p>
Porter	<p>Have made significant progress in the last month. Signs have been put up (since the community didn't know very much about the pool). The signs have helped attract out-of-area students. We have also connected with Jack of Sports, and met with student leaders and the administration. We are working on a plan to get the neighbourhood using the pool. So far we've been successful at getting about 200 students from 3 neighbourhood schools. We have a number of opportunities in the next 3 weeks to get the word out – through commencement and parent-teacher interview night. We are hopeful we will secure enough revenue to keep pool the open. Especially since only a month ago had much</p>

	less awareness from community and school staff.
Western Tech	The dragon boating community wants to use the pool for paddling all winter. There are also a couple of swim clubs interested. Ursula Franklin is also working with Jack of Sports on programming in the pool. There is an opportunity on Thursday nights to connect pool use to the Con-Ed program at the school with support from CUPE.
Winona	<p>Have distributed flyers and letters of intent – asking parents if they want aquatic programs and if so, what kind of programs. This was sent to the community and feeder schools and email contact lists. Thanks to the help of the City Councillor, there has been a great response. The community had no idea there was a pool – even some parents at the school said “We have a pool?”. Also, even if they knew there was a pool, they might not have known there was opportunity to use it. We have spoken with several interested users and various local swim groups. We have also had meetings with others, including the YMCA.</p> <p>Also the discussion about the pool has grown into a larger discussion about the need for after 4 programs – great support from Trustee on this. We’ve met with the Trustee, City Councillor and MPP and talked about setting up a not-for-profit group to oversee pool programs and after 4 programs. Our pool does not need a lot of work – basically ready to go, has separate entrances.</p>

There was also an updated provided by Nancy Campbell from CUPE 4400. Nancy let participants know that CUPE 4400 has decided to contribute \$100,000 towards permitting the 9 remaining pools. The intention is to use that time for CUPE members and seniors.

## DISCUSSION

A facilitated discussion period followed the presentation. Suggested focus questions were also put forward (see below). The key points from the discussion are reflected here. Note that answers to questions, where provided, are noted in *italics*.

1. Do you have any feedback or advice on the November update report from AWG to TLC?
2. Do you have any feedback or advice on the emerging 5 year plan for AWG?
3. Are there any other updates from AWG members?
4. Are you interested in participating on the Committees responsible for:
  - Governance
  - Permitting & Operations
  - SPOC

### Key points raised:

#### Water temperature

- There was a long and heated discussion about water temperature, with several participating permit holders indicating that the water temperature in TDSB pools needs to be fixed immediately. If it is not fixed, they said that the TDSB will lose existing permit holders because kids are refusing to come back. The TLC report has to make a recommendation to raise the water temperature because current TDSB policy is to set it at 78. *It’s also important to note that certain permit holders don’t want the water temperature increased. There are some pools where we’ve been asked to turn the water temperature down. It’s not as easy an answer as saying let’s jack temperature up everywhere.* Hypothermia sets in between 60 and 70 degrees, and 78 is very close.

### Signs

- Can all pools have sign a right at the entrance to the pool? *Permanent new signage is only available after the pool is deemed to be open by the TDSB. This is because funding for the permanent signs comes out of the capital repair budget. In the meantime, people have purchased temporary large banners that are not expensive.*

### November report from AWG to TDSB

- We need to let the TDSB know that the demand is there for using the pools.
- The School Board needs to know they're not risking too much financially. I hope the AWG report says "be patient, we know what we need to do, we know who players are, just give us some time to let it build". *I agree, there's been an incredible response. And it is going to take time.*
- School principals haven't had to do this before, and haven't had long to do it, it's a new process, reasonable to ask for extension/patience.
- The community needs a couple of years to build up permit use – we've made this case before, and we should emphasize it in this report.
- Continue going to bat on the equity issue – socio-economic, special education, special needs. Would be interesting to know the impact that special education aquatic programming has had. *It has a huge impact, when Monarch closes kids would have travel across the city to get comparable opportunity or lose the chance to swim.*

### February 2010 timing for pools reopening

- I spoke to someone today, and if the pool is not open in January, they won't be able to start till their next session – which isn't until April. *That's an ongoing challenge that we've struggled with since the beginning. We are asking people to make commitments without guaranteeing access.*
- How quickly are pools being staffed by the TDSB after being reopened? *It happens within weeks. My understanding is that once the TDSB makes a decision to open a pool, they bring the aquatic instructor back. For examples, Fern has two temps in their pool now, and it was just re-opened.*
- If we get permits, we'll know the permit will be open in Feb and will be staffing through school board available? *Yes, traditional practice is that when school board declares the pool open, they staff the pool.*
- If have enough permit revenue in November, why do we need to wait till February for the pool to open? *We want to make sure we have success, and have done a pretty good job of anticipating how we'll be received at the School Board. We don't want a big debate at the November school board meeting that precludes us from getting the remaining pools through by the end of the year.*

### Construction/Capital Repairs

- Until now we didn't know that Malvern would be closed for construction over the summer, and we have a group permitted to use the gym and pool this summer. Who/how/what will happen to this group? They're going to be so upset. *Some people will be relieved they don't have to fill the pool in the summer. Others will not.*
- Monarch is happy to take them [the permit holder], and we're not that far from Malvern. *We will have different world in Jan/Feb because there will be a different mix of pools. We have tried hard to figure out where we can put permit holders so we don't lose them.*

- If a pool needs repair work, can we still use it? *We would need to figure out the construction cycle. Central Tech was closed but not drained because of limited permits, NOT because of outstanding capital repairs.*
- So permit holders can use the pool until it closes for repair? Yes.

#### Considerations for the 5 year plan

- Into the future, I think we are very dependent on the fact that we have the Community Use of Schools fund. If that changes, it will impact our permit costs. *I agree, since that's how we got rid of caretaking overtime costs.*
- Year 3 – 33 pools coming off TDSB permit. Need conversation with all stakeholders, especially City, to get ahead of the ball. Not trying to catch up but be part of the solution.

#### Improving customer service

- Around customer service – in the future we should have a one-stop-shop. People should be able to click on the website, know what's available. Brand it [the website] as a central place that people can visit and information gets posted. People click in to find what movie they're going to – the same process should be possible on the pool site. The information needs to be accurate, and we need good messaging to all our publics.
- We've been using Facebook and YouTube – in looking ahead, that's a good way to do marketing. *Agreed. For example, we've got something happening right now with Aviva (see the information on the bottom of your agenda). Vote early, vote often.*
- What is needed is a much more entrepreneurial philosophy out of TDSB that links to AWG. A place people can click into, that is updates online. It needs to be branded.

#### Communications

- Would be great if Y, swim clubs, interested in permitting pools, would be great if Principals could send this info out to parents. *One issue for schools is always safety of students. Make sure these are legit places recognized by whomever. But not all principals have that view.*
- Advertising to school communities – understand need to advertise through the school (send paper home through kids). Parents have been very adamant that they don't want things sent home. Don't want things sent home where not endorsed by TDSB. Music school flyer last year, lot parents sent kids, lot people out a lot of money, lot of people not happy. Other option is have link on school website "these are not endorsed but are available". Instead of going through Principal, go through school councils to determine what's comfortable for that community.
- Can't all be on principals, not all on parent councils either. It's not fair, and not your job.
- It's been very frustrating having people call wanting to permit and not being able to have it open and available when they want it. And then they go elsewhere.
- Danforth Tech uses iContact with parents. Vast majority parents using it to find out news about the school. It's an email marketing – Parent Grant funds this at Danforth. Would love to see TDSB pay for this at schools. Know exactly how many parents click here.
- Once TDSB approves, would be great if schools could post info on website.
- Only problem is that certain portion of parents that just won't email.
- Each school on TDSB website has school page, possible to have a link to a Parent Council through the TDSB school page?

#### Other potential partners/sponsors

- CUPE 4400 is giving \$100k – which is great. Has anyone approached the Elementary Teachers Federation or OSSTF? They would really have advantages to keeping pools open. *We'll follow up.*
- What about the Teachers Pension Fund? *That is absolutely out of anyone's reach. The pension fund is run by a corporate group.*

#### Strategy to go forward to School Board in Jan 2010 rather than Nov or Dec 2009

- It's hard to run a business when these things keep changing. Why can't we go forward before January? *Part of this is a strategy question – at the end of the day, we didn't want to have real "orphan pools" left with 3 or 5 pools left behind. We want to use the weight of those we'll save for sure, to help us float the equity issue and to help us get all pools through. If get 3, 4 or 5 now then we're left with a very weak argument for the remaining pools. This puts those weak ones in more jeopardy.*
- The big challenge the Board has relates to the commitment to take the Province money to do the capital upgrades. When the Board takes that money they make a commitment to keeping the pools open for 8 years. If the revenue in some pools doesn't get to where you'd hope it would be, then the Board could decide to close the pool and give the money back to the Province. *Our strategic thought is that it's better to keep the 9 pools in tandem rather than split them up. Our strategy is to show progress and keep moving. It's worth a debate, but that's our rationale.*
- I appreciate that. It's probably good rationale. Monarch is \$10k short, but we have a couple very feasible options. We could have \$10k in 3 days. We're talking about students with special needs that haven't been in the pool since September. They use the pool for pain relief, mobility issues. Do we want to deny them use of the pool in December, January and February – that's 3 months of potential use – for the sake of other pools? These students have a special need. *Could we hold the special needs thing for just a moment and see other arguments? A flotilla of 8 may be as good as a flotilla of 9. Our strategy is to work with staff of the Board and the Board – they've said it would be easier for them to work with us if we take pools to them in 1 lump rather than 2 lumps. Maybe what we can do is make a special case for just this one pool. And have a flotilla of 8 rather than 9.*
- You're right on the 9. *We've taken the temperature...the issue of special needs has had zero impact at the board. We haven't had any success with arguments that relates to what happens during the school day. We've been very careful to stay out of school day issues..*
- Overall we've had no success when talking about what happens during the school day. In September, we talked about Queen Alexandra and we did use a school day argument (we talked about who the school serves during the day). To my mind, I can see there being an equally good argument in bringing pools in smaller package so the Board sees less of a dollar sign. *Well put, when we did the 4 pools in September, it wasn't the small size of it that made it work, it was our ability to show continued success. We were keeping the momentum. Now we're having the update to show momentum, and showing how well we're doing on each of the 9 pools. I really fear that if we split them we'll end up with orphan pools we won't protect.*
- If we split the pools into smaller groups and go back to the well, that wouldn't be a wise idea. What we're talking about in terms of the difference in timeline is inconsequential in terms of long term vision. It's a couple of months.
- I agree we've had no success with arguments about what happens in pools during the daytime hours, which leaves us working with after-school hours. The problem is that the

school has the power to limit the community use time by telling users they can't come into the pool until 6 pm (for example, as compared to 4 pm). If they have this power, then we should be able to look at ways to permit schools during the day. *We will include this with the report.*

- The union has been involved in a lot of these fights. One thing we found very effective is an approach that says "Not my school, but not yours either". If we band together, it strengthens our position.
- Speaking from schools that fell on their swords to support other pools, if we don't get all the pools, it will mean that schools that lost their pools will have lost them for nothing.

#### Caretaker safety

- There is a safety issue related to caretakers in schools on weekends. Our pool manual tells them that they can't be on the pool deck unless someone else is there with them. The former board lost a caretaker through drowning. Some swim clubs are very helpful – they have a lifeguard stay behind or get there 15 min early to enable a caretaker to do their work. This is not a huge issue for swim clubs, but is a huge issue for caretakers. During week is ok because there are a couple of caretakers in the school. But weekends are different because there is only one caretaker in the school. This is where swim clubs can be very helpful in looking after our caretakers.

### **III. Next Steps**

We're proposing to hold the next AWG meeting in early – mid December. The purpose of that would be to review the key messages in the AWG report to be submitted by December 31, 2009 to the TLC and TDSB.

## **APPENDIX 1: Participants**

The following 42 participants signed in at the meeting:

Aqua Kids, Cheryl Wilson  
AWG and SPOC, Mona Rosenblum  
AWG and SPOC, Robert Jordan  
Carleton Village public School, John Sweeney  
Carleton Village Public School, Elana Rubin  
Central Technical School, Fernanda Pisau  
Central Technical School, Susan Purvis  
Central Technical School, Joy Brickell  
City of Toronto, Mark Edelman  
City of Toronto, Ed Reed  
CTS, Freeman  
CUPE 4400, Nancy Campbell  
Danforth CI, Annette Wilde  
Earl Grey, LMW, AWG, Janet Dabrus  
Forest Hill CI, SPOC, Lori Tanzer-Chad  
Fitness Trainer, Suzy Rose  
Glenview, Glenna deHaan  
Humberside CI, Katherine Trimble  
Jack of Sports, Larry Tobin  
Malvern CI, Nancy Palmer  
Monarch Park CI, Sharon Gomes  
Riverdale, Debbie Gordon  
SATEC @ Porter, George Mavraganis  
Special Olympics, Bratima Bhatt  
Swimming Dragons, Yang Gao  
Swimsmart and Swim school, Zoe Sher  
TDSB, Barbara Langenberger  
TDSB Trustee Sheila Ward and Howard Goodman's Office, Melanie Dickstien  
TDSB Trustee Dandy's Office, Mandy Pipler  
TDSB Constituency Assistance to Trustee Soo Wong, Marjorie Daw  
TDSB Monarch Park, Rob MacKinnon  
TDSB Winona, John Tancredi  
Toronto Swim Club, Laura Pratt  
UFA, L. Steward  
Winona Public School, David Simon  
Winona Public School, Manny DeLuz  
Winona Public School, Kathy Carlin  
Winona Public School Parent, Catharine Tannen  
Andrea Demchuk  
Karen Pitre, Consultant to TLC  
David Crombie, Chair, TLC  
Nicole Swerhun, Facilitator

## APPENDIX 2: Update Presentation



**AWG Update**

November 3rd, 2009

### Key Points to Cover

- Timeline Overview
- AWG November Report
- Construction Update & Schedule
- Permit Application Review
- Emerging 5 Year Plan + 4 Key Areas of Work
- Pool Updates

### Timeline Overview

2009		2010	
NOV	DEC	JAN	FEB
<b>November 12:</b> AWG update to TLC Board Meeting  <b>November 25:</b> TLC update to TDSB Board Meeting	<b>December 31:</b> Final AWG report complete	<b>Early-Mid January:</b> AWG reports to TLC  <b>Late January (27<sup>th</sup> TBC):</b> TLC reports to TDSB Board Meeting	Potential Pool Openings

### AWG November Update Report to TLC

- Request to not drain until TDSB considers December 31<sup>st</sup> AWG report
- Overall permit update (all pools)
- 9 Pool specifics
- Construction update
- Request for reps on Governance Committee of AWG

### Construction Update

- Riverdale –
  - substantial completion, re-opened
  - Roof: summer 2010 (pool may be closed)
- Northern/Stephen Leacock: underway
- Challenges:
  - Balancing school and permit holders
  - Over budget: re-tender
  - Competition March 2011.

School	Construction	Relocation
AY Jackson	June 21 <sup>st</sup> - Sept. 17 <sup>th</sup>	Stephen Leacock
Allenby	June 25 <sup>th</sup> - Sept. 2 <sup>nd</sup>	Sunnyview
Deer Park	April 5 <sup>th</sup> – June 30 <sup>th</sup>	North Toronto/Allenby
Downsview	Sept 1 <sup>st</sup> – Nov 28 <sup>th</sup>	No impact
Fern	Sept 1 <sup>st</sup> – Nov 28 <sup>th</sup>	Start later
Forest Hill	June 21 <sup>st</sup> - Sept. 17 <sup>th</sup>	No summer permits
George S. Henry	Sept 1 <sup>st</sup> – Nov 28 <sup>th</sup>	Stephen Leacock
Glenview	April 5 <sup>th</sup> – June 30 <sup>th</sup>	North Toronto
Harbord	June 21 <sup>st</sup> - Sept. 17 <sup>th</sup>	No impact
Humberside	June 15 <sup>th</sup> - Sept. 17 <sup>th</sup>	Few summer permits
Jarvis	June 15 <sup>th</sup> - Sept. 17 <sup>th</sup>	End early
Keele	June 15 <sup>th</sup> - Sept. 17 <sup>th</sup>	West Toronto

School	Construction	Relocation
Lawrence Park	Sept 1 <sup>st</sup> – Nov 28 <sup>th</sup>	Northern/Allenby
Malvern	June 15 <sup>th</sup> - Sept. 17 <sup>th</sup>	End early
Newtonbrook	June 21 <sup>st</sup> - Sept. 17 <sup>th</sup>	Downsview
Northern	Re-open Jan 2010	North Toronto
Queen Alexandra	Sept 1 <sup>st</sup> – Nov 28 <sup>th</sup>	Rosedale Hgts.
RH King	June 15 <sup>th</sup> - Sept. 17 <sup>th</sup>	Riverdale (?)
Riverdale	Roof – summer 2010 (?)	No summer permits
Rosedale	June 15 <sup>th</sup> - Sept. 17 <sup>th</sup>	End early
Stephen Leacock	Re-open Jan 2010	
Westview	Apr 5 <sup>th</sup> – June 30 <sup>th</sup>	Downsview

### Permit Revenue Update

Pools	Incr Cost	Revenue 08/09	AWG estimate 09/10*	Actual + Projected 09/10 (Oct/09)	Actual + Projected 09/10 (Dec/09)
13 pools (April 20/09)	\$758,571	\$380,052	\$589,545	\$512,974	
6 pools (June 23/09)	\$350,112	\$0	\$33,330	\$199,050	
4 pools (Sept 23/09)	\$171,571	\$0	\$9,625	\$142,963	
9 Probation Pools	\$590,121	\$0	\$0	\$70,000	
<b>Total</b>	<b>\$1,870,375</b>	<b>\$380,052</b>	<b>\$632,500</b>	<b>\$924,987</b>	

\*Based on \$55/hr / nAWG March 2009 report.

SCHOOL	Incr. Cost	Incr.Cost (\$mnts)	Permit \$ (\$mth)	Permit Hrs
Carleton Village Sr PS	\$ 59,925	\$ 29,963		
Central Technical School	\$ 72,044	\$ 36,022		
Earl Grey Sr PS	\$ 55,940	\$ 27,970	\$ 18,950	379
George Harvey CI	\$ 72,122	\$ 36,061	\$ 14,300	296
Kensington Community School	\$ 48,015	\$ 24,008		
Monarch Park	\$ 71,726	\$ 35,863	\$ 10,950	219
SATEC @ WA Porter CI	\$ 53,043	\$ 26,522	\$ 30,000	600
Western Technical	\$ 81,026	\$ 40,513	\$ 34,750	695
Winona McMurrich Jr PS	\$ 76,280	\$ 38,140	\$ 21,550	431
<b>TOTAL</b>	<b>\$ 590,121</b>			

School	Permit Applications
Carleton Village	
Central Tech	RAMAC
Earl Grey	Eastview Neighbourhood Centre, EG Students, 400 Swim, Chester Hill Lane Swim.
George Harvey	Jack of Sports

School	Permit Applications
Kensington	
Monarch Park	Beach Swim School, Baby and Me Fitness, Family Fun Fit
Satec @ Porter	Jack of Sports
Western Tech	Blue Waves Swim Club, National Dragonboat Club, Jack of Sports
Winona/McMurrich	Swim Smart, Jack of Sports

### Emerging 5 year plan - DRAFT

Year 1	Year 2	Year 3	Year 4	Year 5
Sep 08 - Aug 09	Sep 09 - Aug 10	Sep 10 - Aug 11	Sep 11 - Aug 12	Sep 12 - Aug 13
Formed AWG	4 more pools open	Mar '11 construction complete	Increase in permit revenues	Coordination of all city-wide pool resources (TDSB, City, others)
Received \$4 mil from Province	Decision on remaining 9	Construction underway	Operating costs known	
Reports to TDSB in Mar, Apr, Jun	Expanded Committee on Governance	Agreed upon governance model	Established aims-length governance model	
19 pools open	Permitting/Operations Committee supports	Updates to permit structure		
7 decommissioned	SWIM TO Fund	Contract with City for 33 pools expires (TBC)	Now & expanded programs	
SPOC	<ul style="list-style-type: none"> <li>-Permit rates</li> <li>-Capital levy</li> <li>-Square footage</li> <li>-Mortaring costs</li> </ul>	<ul style="list-style-type: none"> <li>Now &amp; expanded programs</li> <li>Hire staff resource</li> </ul>		
	Now & expanded programs			

## 4 Key Areas of Work

Pool-by-pool work to create, maintain, and build permit hours at the pool, and to build general support for the pool

Governance

Permitting & Operations

SPOC

## Update from each pool group

- Carleton
- Central Tech
- Earl Grey
- George Harvey
- Kensington
- Monarch Park
- SATEC @ Porter
- Western Tech
- Winona

## Governance

- Expand Committee membership to include: AWG, TLC, TDSB, YMCA, Canadian Tire, Toronto Community Foundation
- Review/refine Five Year Plan
- Community Partnership Model (Sub-Committee for pool on each Parent Council, including at least one pool user)

## Permitting/Operations

### Reviews of:

- Permit rates
- Opportunity for capital levy
- Square footage review
- Metering costs
- Customer Service
- Other?

## SPOC

- Continue advertising, sponsorship, fundraising efforts
- Continue coordination with other efforts, *for example...*

Title: SOS: Sink or Swim  
Idea Number: ACF2904  
Submission Link:

<http://www.avivacommunityfund.org/ideas/acf2904>

## Today's Meeting

- Feedback/Advice on suggested approach to the November AWG Update Report?
- Feedback/Advice on including Emerging 5 year plan?
- Interest in participating on Committees for Governance, Permitting/Operations, SPOC?

## APPENDIX 3: Agenda

Aquatic Working Group  
**PROPOSED AGENDA**  
Tuesday, November 3, 2009  
5:00 – 7:00 pm  
Canadian Tire Conference Room, 2200 Yonge Street

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**5:00 pm**      **Welcome**  
*David Crombie, Chair, Toronto Lands Company*

**5:15**            **Introductions & Agenda Review**  
*Nicole Swerhun, Facilitator*

**5:25**            **Update to AWG**  
*Karen Pitre, Consultant to TLC*

**5:45**            **Questions & Discussion**

Suggested Focus Questions:

5. Do you have any feedback or advice on the November update report from AWG to TLC?
6. Do you have any feedback or advice on the emerging 5 year plan for AWG?
7. Are there any other updates from AWG members?
8. Are you interested in participating on the Committees responsible for:
  - Governance
  - Permitting & Operations
  - SPOC

**6:55**            **Closing Remarks & Next Steps**  
David Crombie

**7:00**            **Adjourn**

**PLEASE VOTE! Aviva Community Fund Competition (Go to <http://www.avivacommunityfund.org/ideas/acf2904>)**

The Aviva Community Fund encourages people to identify ideas that will have a positive impact in their communities (for us, it's keeping pools open). Enter it in the Aviva Community Fund competition and get your friends, family and everyone you know to vote for it. The most popular ideas will have a chance to be funded with the \$500,000 Aviva Community Fund. Ideas will compete for a spot in the Semi-Finals over 3 rounds taking place between **October 13th and November 29th**. During these rounds, Canadians will vote to select the semi-finalists. The most popular ideas from these 3 rounds will compete in a Semi-Final round run between December 2nd and December 16th. Then, the top ideas, as selected by you and vetted through our judges, will receive funding through the Aviva Community Fund. Winners will be announced on January 25th, 2010. The opportunity to make a lasting positive impact on your community is very close to becoming a reality!

*A message from Let's Make Waves*

**DONATE TO THE SWIM TORONTO FUND!**

For those interested in making a donation, we would ask you to make your cheque payable to the Toronto Community Foundation – Swim Toronto Fund. Receipts will issued for donations over \$25. The Toronto Community Foundation will distribute the funds as directed by the Toronto Lands Corporation in consultation with the Aquatic Working Group.

**DONATE ONLINE IN 3 EASY STEPS**

1. Go to [www.CanadaHelps.org](http://www.CanadaHelps.org)
2. Where it says "I want to give to": Enter Charity Name or Keyword, type in Toronto Community Foundation and click on "Search"
3. Click on "Donate Now" and Swim Toronto Fund
4. In "Fund/Designation" pull down menu, select "Swim Toronto Fund"